



## HCP meal limits for all countries

Country	Region	Currency	Breakfast	Lunch	Dinner	Note
Argentina	Latin America	ARP	316	600	1000	Includes tax and tip.
Australia	Asia Pacific/ South Pacific	AUD	45	55	135	Morning/afternoon tea in South Pacific is modest up to AUD 15 or NZD 18.
Austria	Europe/ GSAP	EUR	30	40	75	Includes all drinks, refreshments, taxes, service charges and tips.
Belgium	Europe/ Benelux	EUR	30	40	75	MDEON restrictions apply. For HCPs from Belgium with MDEON approval, the meal limits for Belgium apply regardless of the location of the meal.
Brazil	Latin America	BRL	75	200	250	Includes tax, tip and parking fee.
Canada		CAD	50	60	150	Includes all drinks, refreshments, taxes, and tips.
Central Eastern Europe countries (excluding Romania and Balkans)	EEMEA	EUR	30	40	75	Includes all drinks, refreshments, taxes, service charges and tips.
Chile	Latin America	CLP	15000	25000	58000	Includes tax and tip.
Denmark	Europe/ Nordics	DKK	300	350	720	Includes all drinks, refreshments, taxes, service charges and tips.
Finland	Europe/ Nordics	EUR	30	40	100	Includes all drinks, refreshments, taxes, service charges and tips.
France	Europe/ France	EUR	30	40	60	CNOM restrictions apply. For HCPs from France with CNOM approval, the meal limits approved in the CNOM declaration must be followed.
Germany	Europe/ GSAP	EUR	30	60	60	Includes all drinks, refreshments, taxes, service charges and tips.
Greece/Cyprus	EEMEA	EUR	25	40	70	*In accordance with local regulations for Greek HCPs, the total amount spend on meals per day may not exceed 70 EUR (VAT included) within Greece and 70 EUR (VAT excluded) outside of Greece. *Includes all drinks, refreshments, taxes, service charges and tips.
Hong Kong	Asia Pacific/ Greater China	HKD	300	370	860	Includes all drinks, refreshments, taxes, service charges and tips.
Iceland	Europe/ Nordics	ISK	4000	6000	15000	Includes all drinks, refreshments, taxes, service charges and tips.
India	Asia Pacific/ India	INR	1300	1800	6000	Includes all drinks, refreshments, taxes, service charges and tips.
Indonesia	Asia Pacific/ ASEAN	IDR	500000	500000	500000	Excluding tax and service fee.
Ireland	Europe/ UK and Ireland	EUR	30	40	80	Includes all drinks, refreshments, taxes, service charges and tips.
Italy	Europe/ Italy	EUR	30	40	75	Includes all drinks, refreshments, taxes, service charges and tips.
Japan	Asia Pacific/ Japan	JPY	3000	3000	15000	*Excluding tax and including service fee. *Business meetings between HCP and Sales Representatives, meal limit is 10000 JPY. *Business meetings between HCPs and Marketing/Business Leader/Clinical Affairs, etc., meal limit is 15000 JPY.

Jordan	EEMEA	USD	25	65	75	Includes all drinks, refreshments, taxes, service charges and tips.
Korea	Asia Pacific/ Korea	KRW	100000	100000	100000	Excluding tax and service fee, total daily limit is KRW 100000.
Luxembourg	Europe/ Benelux	EUR	30	50	85	Includes all drinks, refreshments, taxes, service charges and tips.
Malaysia	Asia Pacific/ ASEAN	MYR	80	186	252	Includes all drinks, refreshments, taxes, service charges and tips.
Mexico	Latin America	MXN	600	1200	1200	Includes tax and tip.
Netherlands	Europe/ Benelux	EUR	30	40	75	Includes all drinks, refreshments, taxes, service charges and tips.
New Zealand	Asia Pacific/ South Pacific	NZD	51	66	163	Morning/afternoon tea in South Pacific is modest up to AUD 15 or NZD 18.
NOLA/Columbia	Latin America	COP	50000	100000	200000	Includes tax and tip.
NOLA/Other countries	Latin America	USD	25	50	125	Includes tax and tip.
Norway	Europe/ Nordics	NOK	300	350	850	Includes all drinks, refreshments, taxes, service charges and tips.
Other member countries	Asia Pacific/ ASEAN	USD	25	40	60	Includes all drinks, refreshments, taxes, service charges and tips.
Philippines	Asia Pacific/ ASEAN	PHP	550	1700	2200	Includes all drinks, refreshments, taxes, service charges and tips.
Poland	Europe/ GSAP	PLN	100	150	250	Includes all drinks, refreshments, taxes, service charges and tips.
Portugal	Europe/ Iberia	EUR	20	60	60	Includes all drinks, refreshments, taxes, service charges and tips.
PRC	Asia Pacific/ Greater China	CNY	290	300	660	Includes all drinks, refreshments, taxes, service charges and tips.
Romania and Balkans	EEMEA	RON	75	195	310	Includes all drinks, refreshments, taxes, service charges and tips.
Russia and Kazakhstan	Moscow, Saint Petersburg and Sochi	RUB	1000	2000	4500	Includes all drinks, refreshments, taxes, service charges and tips.
Russia and Kazakhstan	EEMEA	RUB	719	1500	3600	Includes all drinks, refreshments, taxes, service charges and tips.
Saudi Arabia	EEMEA	USD	40	110	120	Includes all drinks, refreshments, taxes, service charges and tips.
Singapore	Asia Pacific/ ASEAN	SGD	52	102	142	Includes all drinks, refreshments, taxes, service charges and tips.
South Africa	EEMEA	ZAR	200	420	550	Includes all drinks, refreshments, taxes, service charges and tips.
Spain	Europe/ Iberia	EUR	20	60	60	Includes all drinks, refreshments, taxes, service charges and tips.
Sweden	Europe/ Nordics	SEK	200	300	650	Includes all drinks, refreshments, taxes, service charges and tips.
Switzerland	Europe/ GSAP	CHF	40	70	130	Includes all drinks, refreshments, taxes, service charges and tips.
Taiwan	Asia Pacific/ Greater China	NTD	1000	1500	3000	Includes all drinks, refreshments, taxes, service charges and tips.
Thailand	Asia Pacific/ ASEAN	THB	585	1775	2500	Includes all drinks, refreshments, taxes, service charges and tips.
Turkey	EEMEA	TRY	71	110	200	Includes all drinks, refreshments, taxes, service charges and tips.
United Arab Emirates	EEMEA	USD	35	110	130	Includes all drinks, refreshments, taxes, service charges and tips.
United Kingdom	Europe/ UK and Ireland	GBP	30	40	75	Includes all drinks, refreshments, taxes, service charges and tips.
United States		USD	50	50	150	Includes tax and tip.

Vietnam	Asia Pacific/ ASEAN	VND	300000	1000000	1000000	Includes all drinks, refreshments, taxes, service charges and tips.
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