

# 2023 Comprehensive Report factsheet



**\$20.5B**  
in global sales

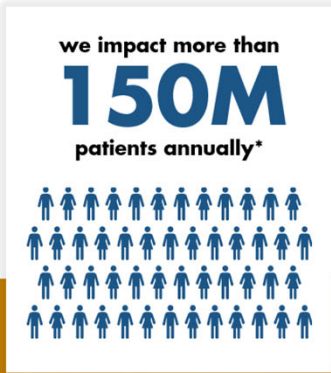


**\$1.4B**  
spent on R&D



**~12,900**  
global patents

## Together with our customers around the world...



\* Figure based on 2022 data. We regularly update our methodology to reflect our business footprint and data availability, which may result in changes to our reported metric.

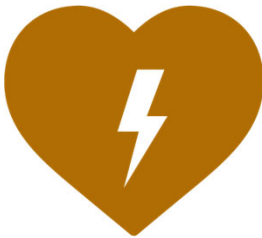
### Reporting highlights:

Reported against international reporting standards including GRI, SASB, TCFD, to meet shareholder expectations

### Across the following reporting sections:



**Good  
business**



**Better  
healthcare**



**Stronger  
people**



**Healthier  
planet**

To learn more about Corporate Responsibility at Stryker, please visit [stryker.com/2023](https://stryker.com/2023)

Advance a culture of inclusion, engagement and belonging

Strengthen the diversity of our workforce and measure progress

Power all facilities with 100% renewable electricity by 2027

Become carbon neutral for Scopes 1 and 2 at all of Stryker's facilities by 2030

Reduce Scope 1 and 2 carbon emissions by 20% for all of Stryker's facilities by 2024

Engage 85% of our direct suppliers (by spend) on ESG performance assessments by 2027

Maintain oversight of Corporate Responsibility by the Board of Directors

## Pillar

## 2023 achievements

### Strengthening the people we serve

We are committed to serving our communities and creating a healthy, diverse, equitable and inclusive workplace where employees thrive.

- **\$8.2M** in employee and match contributions to global nonprofits
- Named a **World's Best Workplace** for the seventh year in a row
- Scored in the **top 15%** companies Gallup surveyed for employee engagement

### Protecting our planet

We are committed to reducing our environmental impact on the world through responsible, sustainable operations.

- **~70%** of 2022 North American electricity volume will be covered by our Renewable Power Purchase agreement annually
- **8 sites** added to Stryker's renewable energy portfolio through electrical agreements

### Doing business the right way

We are committed to helping customers improve patient outcomes and growing responsibility by pursuing quality and integrity in everything we do.

- **50%** of Stryker's Board members identify as people of color, and 40% identify as women
- **>\$1B** spend with diverse-owned and small businesses in the U.S.
- **59%** of direct suppliers (by spend) assessed on environmental, social and governance (ESG) performance

Stronger people

Healthier planet

Good business